Form NLRB - 501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:** 

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 31-CA-265850
 9/4/20

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	ccurred or is occurring.
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer Primex Farms, LLC and United Staffing Associates LLC as Joint Employers		b. Tel. No. (661)758-7790
		c. Cell No. (661)758-7797
d. Address (street, city, state ZIP code) 16070 Wildwood Rd., Wasco, CA	e. Employer Representative Primex Farms, LLC - Mojgan Amin	f. Fax No.
93280	, , , , ,	g. e-Mail mojgan@primex.us
United Staffing Associates, LLC	United Staffing Associates LLC -	h. Dispute Location (City and State) Wasco, CA
1401 Airport Drive Bakersfield, CA 93308	David Elson	Wasco, CA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Processing Plant	Nuts and Dried Fruit	400
I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a)(1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
	se statement of the facts constituting the alleged uni	
	arged Parties have interfered with, restrain	
exercise of rights protected by Section	7 of the Act by soliciting grievances and	impliedly promising to remedy them,
	out the union, by blaming the union for a c	
	of Primex Farms, LLC, by making coercive	
making coercive statements in violatio		γ.,
	(5)(1)	
Within the last six-months, the Employ	er violated Section 8(a)(3) and 8(a)(1) by	discriminating against employees
including, but not limited to, (b) (6),		, by discharging and/or laying them off
because of their union and/or protecte		, by discharging and/or laying them on
	a concerted activities. ation, give full name, including local name and numb	norl .
United Farm Workers of America		
4a. Address (street and number, city, state, and ZIP code) 29700 Woodford-Tehachapi Road, PO Box 62, Keene, CA 93531-0062		4b. Tel. No.
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organ	nization of which it is an affiliate or constituent unit (	to be filled in when charge is filed by a labor
organization)	(	<b>3</b>
United Farmworkers of America		
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		(661)859-1174
/ /		Office, if any, Cell No.
By: AA	Edgar Ivan Aguilasocho, ESQ.	(949)639-9529
(signature of representative or person making cl		Fax No. (661)840-6154
Address DO Roy 1009 Pokerofield Co	A Data: 09/04/2020	e-Mail
Address: P.O. Box 1998, Bakersfield, CA Date: 09/04/2020 93303		eaguilasocho@farmworkerlaw.com

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) $PRIVACY\ ACT\ STATEMENT$

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2797628791



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31

11500 W OLYMPIC BLVD

SUITE 600

Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov
Telephone: (310)235-7351
Fax: (310)235-7420



NLRB Mobile App

September 10, 2020

Mojgan Amin, Employer Representative Primex Farms, LLC 16070 Wildwood Road Wasco, CA 93280

David Elson United Staffing Associates, LLC 1401 Airport Drive Bakersfield, CA 93308

Re: Primex Farms, LLC and United Staffing Associates LLC as Joint Employers

Case 31-CA-265850

Dear Mr. Amin and Mr. Elson:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney ROUFEDA S. EBRAHIM whose telephone number is (310)307-7331. If this Board agent is not available, you may contact Supervisory Field Attorney JOANNA SILVERMAN whose telephone number is (310)307-7309.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of

the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence:</u> All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

	NATIONAL LABOR RELA	TIONS BOARD			
QU	QUESTIONNAIRE ON COMMERCE INFORMATION				
Please read carefully, answer all applicable ite	ms, and return to the NLRB Office. If addition	onal space is required, please add a page a	nd identify item number.		
CASE NAME			CASE NUMBER		
			31-CA-265850		
1. EXACT LEGAL TITLE OF ENTITY (	As filed with State and/or stated in legal	documents forming entity)			
2. TYPE OF ENTITY					
[] CORPORATION [] LLC [] L	LP [ ] PARTNERSHIP [ ] SOLI	E PROPRIETORSHIP [ ] OTHER (	Specify)		
3. IF A CORPORATION or LLC					
A. STATE OF INCORPORATION OR FORMATION	B. NAME, ADDRESS, AND RELATIO	NSHIP (e.g. parent, subsidiary) OF ALL	RELATED ENTITIES		
OR FORMATION					
4. IF AN LLC OR ANY TYPE OF PART	NERSHIP, FULL NAME AND ADDRE	SS OF ALL MEMBERS OR PARTNI	ERS		
5. IF A SOLE PROPRIETORSHIP, FUL	L NAME AND ADDRESS OF PROPRI	ETOR			
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERATIONS (Products ha	ındled or manufactured, or nature of serv	ices performed).		
7. A. PRINCIPAL LOCATION:	B. BRANCH LO	CATIONS:			
7. II THE CONTROL	Di Diuliten 20				
0 MINISTRO OF BEODUE BREGENETS	EMBLOVED				
8. NUMBER OF PEOPLE PRESENTLY	B. At the address involved in this n				
A. Total:  9. DURING THE MOST RECENT (Chec			VD (EV Jutes	1	
9. DURING THE MOST RECENT (CHE	ck appropriate box): [ ] CALENDAR 11	R [] 12 MONTHS or [] FISCAL	YR (FY dates YES	NO	
A. Did you provide services valued in	excess of \$50,000 directly to customer	rs outside your State? If no, indicate	actual value.		
\$ B. If you answered no to 9A, did you <b>provide services</b> valued in excess of \$50,000 to customers in your State who purchased goods					
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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court

### **UNITED STATES OF AMERICA**

## **BEFORE THE NATIONAL LABOR RELATIONS BOARD**

	7
PRIMEX FARMS, LLC AND UNITED STAFFING ASSOCIATES LLC AS JOINT EMPLOYERS	
Charged Party	Case 31-CA-265850
and	
UNITED FARM WORKERS OF AMERICA	
Charging Party	
AFFIDAVIT OF SERVICE OF CHARGE AGAINS	ST EMPLOYER
I, the undersigned employee of the National Labor Rela September 10, 2020, I served the above-entitled docum following persons, addressed to them at the following a	ent(s) by post-paid regular mail upon the
Mojgan Amin, Employer Representative Primex Farms, LLC 16070 Wildwood Road Wasco, CA 93280	
David Elson United Staffing Associates, LLC 1401 Airport Drive Bakersfield, CA 93308	

Constance Trent, Designated Agent of NLRB
Name

Signature

/s/Constance Trent

September 10, 2020

Date



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

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REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420 Download NLRB Mobile App

September 10, 2020

Edgar Ivan Aguilasocho, ESQ. United Farm Workers of America 29700 Woodford-Tehachapi Road P.O. Box 62 Keene, CA 93531-0062

Re: Primex Farms, LLC and United Staffing Associates LLC as Joint Employers

Case 31-CA-265850

Dear Mr. Aguilasocho:

The charge that you filed in this case on September 04, 2020 has been docketed as case number 31-CA-265850. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney ROUFEDA S. EBRAHIM whose telephone number is (310)307-7331. If this Board agent is not available, you may contact Supervisory Field Attorney JOANNA SILVERMAN whose telephone number is (310)307-7309.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board

agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate. Therefore, in addition to investigating the merits of the unfair labor practice allegations, the Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence</u>: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason

you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director

cc: Edgar Ivan Aguilasocho, ESQ. United Farm Workers of America P.O. Box 1998 Bakersfield, CA 93303

## NATIONAL LABOR RELATIONS BOARD

## NOTICE OF APPEARANCE

PRIMEX FARMS, LLC			
Primex Farms, LLC & United Staffing Assoc. as Joint			
Employers Primex Farms, LLC & H & R Labor Contracting LLC as Joint			
Employers and	CASE 31-CA-265828 31-CA-265839		
UNITED FARM WORKERS OF AMERICA	31-CA-265850 31-CA-265856		
	31-04-20000		
PECIONAL DIRECTOR EXECUTIVE SECRETARY	GENERAL COUNSEL		
REGIONAL DIRECTOR  EXECUTIVE SECRETARY NATIONAL LABOR RELATIONS BOARD Washington, DC 20570	NATIONAL LABOR RELATIONS BOARD Washington, DC 20570		
	TIME OF		
THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTA' UNITED FARM WORKERS OF AMERICA	HIVE OF		
UNITED FARM WORKERS OF AMERICA			
IN THE ABOVE-CAPTIONED MATTER.			
CHECK THE APPROPRIATE BOX(ES) BELOW:			
REPRESENTATIVE IS AN ATTORNEY			
IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.			
(REPRESENTATIVE INFO	RMATION)		
Edgar Ivan Aguilasocho, Esq.			
P.O. BOX 1998, BAKERSFIELD, CA 93303  MAILING ADDRESS:			
	_		
info@farmworkerlaw.com  E-MAIL ADDRESS:			
OFFICE TELEPHONE NUMBER: 661-859-1174			
CELL PHONE NUMBER:	FAX:		
SIGNATURE: (Please sign in ink.)			
DATE: 7/14/2020			

<sup>&</sup>lt;sup>1</sup> IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.

### NATIONAL LABOR RELATIONS BOARD

### NOTICE OF APPEARANCE

PRIMEX FARMS, LLC		
and UNITED STAFFING ASSOCIATES, LLC, as joint employers.	CASE 31-CA-265850	
EXECUTIVE SECRETARY NATIONAL LABOR RELATIONS BOARD Washington, DC 20570	GENERAL COUNSEL  NATIONAL LABOR RELATIONS BOARD  Washington, DC 20570	
THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTAT UNITED STAFFING ASSOCIATES, LLC	IVE OF	
IN THE ABOVE-CAPTIONED MATTER. PRIMEX FARMS, LLC & UNITED STAFFING ASSOCIATES, LL	LC, as joint employers	
CHECK THE APPROPRIATE BOX(ES) BELOW:  REPRESENTATIVE IS AN ATTORNEY		
IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE TO CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY V DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMEN CASEHANDLING MANUAL.	ADDITION TO THOSE DESCRIBED BELOW, THIS WILL RECEIVE ONLY COPIES OF CERTAIN	
(REPRESENTATIVE INFOR	MATION)	
SHAWNTE V. PRIEST		
MAILING ADDRESS: 505 HIGUERA STREET, SAN LUIS OBISPO, CA 93401		
E-MAIL ADDRESS: SHAWNTE.PRIEST@UNITEDWESTAFF.CC	DM	
OFFICE TELEPHONE NUMBER: 805-269-2677		
CELL PHONE NUMBER: 805-403-0438	_FAX:	
SIGNATURE:		
SIGNATURE; (Please sign in ink.) DATE: 9-15-2020		

 $<sup>^{1}</sup>$  IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.

United Farm Workers of America

### NATIONAL LABOR RELATIONS BOARD

### NOTICE OF APPEARANCE

and Primex Farms, LLC and United Staffing Associates	CASE 31-CA-265850	
X REGIONAL DIRECTOR EXECUTIVE SECRETARY NATIONAL LABOR RELATIONS BOARD Washington, DC 20570	GENERAL COUNSEL  NATIONAL LABOR RELATIONS BOARD  Washington, DC 20570	
THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTAT	TIVE OF	
IN THE ABOVE-CAPTIONED MATTER.		
CHECK THE APPROPRIATE BOX(ES) BELOW:  REPRESENTATIVE IS AN ATTORNEY  IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.		
(REPRESENTATIVE INFOR	MATION)	
NAME: Howard A. Sagaser  MAILING ADDRESS: 5260 N. Palm Ave., Ste. 400, Fresno, CA 93704		
E-MAIL ADDRESS: has@sw2law.com  OFFICE TELEPHONE NUMBER: (559) 421-7000		
SIGNATURE: (Please sign in ink.) Suprember 24, 200 2020		
SIGNATURE:  (Please sign in ink.) Suptember 24, 200	.2020	

 $<sup>^{1}</sup>$  IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.